

Incorporating Makhanda, Alicedale, Riebeeck East & surrounding rural areas

The Makana Municipality invites suitably qualified candidates to apply for the under-mentioned position based in Makhanda, Alicedale & Riebeeck East. The Makana Municipality is an equal opportunity and Affirmative Action Employer, committed to the Employment Equity Act (55 of 1998). Previously disadvantaged individuals and people with disabilities are encouraged to apply.

VACANCIES/ IMISEBENZI/BETREKKINGS

EXTERNAL POSITIONS

Applicants who comply with the minimum requirements for this post, possess the necessary integrity and with excellent track record; are invited to apply for the Director: Engineering & Infrastructural Services position

POST: 1 X DIRECTOR (Permanent)

DIRECTORATE: ENGINEERING & INFRASTRUCTURAL SERVICES

SALARY: Minimum R1 050 411 per annum- Mid-point R1 196 881 and
Maximum R1 358 462 per annum, all inclusive

The total remuneration package will be paid in line with the determined upper limits of annual remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers.

MINIMUM QUALIFICATIONS: The applicant is required to have the following minimum qualifications:

- Matric or Grade 12 Certificate (National Senior Certificate);
- Appropriate NQF level 7 qualification;
- A Bachelor of Science in Engineering, A Bachelor of Engineering. B. Tech: Civil Engineering or an equivalent qualification
- A post graduate qualification in a relevant engineering field will be an added advantage
- Registration with the Engineering Council of South Africa as a Professional Engineer or Professional Engineering Technologist in terms of the Engineering Profession Act 46 of 2000 is an added advantage OR must be registered professionally within 18 months from the date of appointment.
- A Certificate of Competency in terms of the General Machinery Regulations of 1988 will be an added advantage.
- Must have CPMD (Minimum Competency Certificate) OR must complete it within 18 months' period effective from the date of appointment
- Minimum of 5 -7 years' relevant experience in a senior management role, preferably in local government.
- Atleast 3 years experience in the management of a substantial staff complement and fulfilling desperate functions, in a highly unionised environment
- Experience as a project or programme manager in (Local government) engineering will be an added advantage.

COMPETENCIES AND SKILLS REQUIRED

- Strategic leadership and Computer leadership.
- Infrastructure Planning and Management.
- Project and Programme Management.
- Governance, ethics and values in technical services.
- Finance and Performance Reporting.
- Risk and Change Management.
- Stakeholder Relations and Contract Management.
- Advanced understanding of institutional governance systems and performance management
- In-depth knowledge of municipal operations and technical delegations.
- Written and Verbal communication in at least two of the three official languages in the Eastern Cape Province.
- Literate and advanced training will be an added advantage.

REQUIREMENTS

- Undertake competency assessment.
- Undertake screening of any criminality.
- Screening of all qualifications.
- Validation of the required Driving License — Code 8 EB

KEY PERFORMANCE AREAS

The incumbent will be responsible for planning, leading and directing the strategic key performance areas and result indicators for the Engineering and Infrastructural Services Department (Water and Sanitation, Housing, Roads and Storm Water, Electricity and Energy, and Project Management Unit), which includes amongst others.

- Identifying and defining the immediate, short- and long-term objectives/ plans for the functionality associated with the development and maintenance of Infrastructure to support service delivery.
- Directing and controlling outcomes associated with utilization, productivity and performance of senior personnel within the department.
- Preparing and analysing capital and operating estimates and controls expenditure against the approved budget allocations
- Managing the formulation of specific contracts and tender documents and controlling contractual obligations.
- Directing and controlling the professional, technical and operational outcomes with respect to core service delivery related projects/ infrastructure and services.

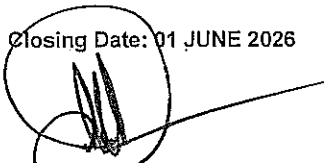
- Disseminating strategic functional and operational information on the immediate, short- and long-term objectives and current developments, problems and constraints.
- Directing specific administrative and reporting requirements associated with the key performance and result indicators of the functionality.
- Approve amendments to the Technical Services policies and procedures emanating from discussions and resolutions taken at Strategic/ Council meetings.
- Responsible for financial and operational delegation as approved by Council/Municipal Manager.
- Report to the Municipal Manager in line with the Service Delivery and Budget Implementation Plan (SDBIP) and related planning documents.
- Develop and ensure the implementation of strategic business plans for the department to ensure professional and sound business planning of the Department in alignment with the IDP requirements and Council's strategic objectives/ priorities and requirement.
- Liaise with various stakeholders and multisectoral departments and ensure compliance with the regulatory and legal requirements.
- Project-manage labour-intensive projects in line with the Expanded Public Works Programme (EPWP) framework and reporting requirements.
- Manage the Municipal Infrastructure Grants (MIG), Water Services Infrastructure Grants (WSIG) and any other infrastructure grants programmes.

NOTE: All applications must be made on the Official APPLICATION FORM that can be downloaded on our website www.makana.gov.za accompanied by a comprehensive CV together with copies of certified Identity document, qualifications, driving license and other documents. Failure to comply with the above will result in DISQUALIFYING your application. Canvassing of Councillors and Officials will automatically DISQUALIFY any application. First preference will be given to internal and local municipal applicants who meet the inherent requirements of the job. All applications may be posted to The HR Manager, Makana Municipality. PO Box 176, MAKHANDA, 6139 OR hand-delivered to, 86 High Street, City Hall, MAKHANDA.

NOTE: All the positions will be filled in line with Makana LM Employment Equity Plan, and the Council reserves the right not to fill the vacant positions.

NO EMAILED | LATE / FAXED APPLICATIONS WILL BE ACCEPTED. Enquiries may be directed to The Human Resources Practitioner on 046 603 6110

Closing Date: 01 JUNE 2026



MR. P.M. KATE MUNICIPAL MANAGER

