

Incorporating Makhanda, Alicedale, Riebeeck East & surrounding rural areas

The Makana Municipality invites suitably qualified candidates to apply for the under-mentioned position based in Makhanda Alicedale & Riebeeck East. The Makana Municipality is an equal opportunity and Affirmative Action Employer, committed to the Employment Equity Act (55 of 1998). Previously disadvantaged individuals and people with disabilities are encouraged to apply.

VACANCIES/ IMISEBENZI/ BETREKKINGS

EXTERNAL POSITION

Applicants who comply with the minimum requirements for this post, possess the necessary integrity and an excellent track record; are invited to apply for the Director; Engineering & Infrastructural Services position.

POST:	1 X DIRECTOR (Permanent)
DIRECTORATE:	ENGINEERING & INFRASTRUCTURAL SERVICES
SALARY:	Minimum R1 050 411 per annum- Mid point R1 196 881 per annum and Maximum R1 358 462 per annum

The total remuneration package will be paid in line with the determined upper limits of annual remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers.

MINIMUM QUALIFICATIONS

The applicant is required to have the following minimum qualifications:

- Matric or Grade 12 Certificate or equivalent;
- Appropriate NQF level 7 qualification;
- B.Sc or B.Tech Civil Engineering
- Must be registered as Pr Eng or Pr. Tech Eng. with the Engineering Council of South Africa, OR must be registered professionally within 18 months from the date of appointment.
- Must have CPMD (Minimum Competency Certificate) OR must complete it within 18 months' period effective from the date of appointment
- Minimum five (5) years' experience in Senior Management position. Experience in Local government will be an added advantage
- Computer Literate and advance training will be an added advantage.

REQUIREMENTS

- Undertake competency assessment.
- Undertake screening of any criminality.
- Screening of all qualifications.
- Validation of the required Drivers' Licence – Code 8 EB

COMPETENCIES

Will be tested in line with the competency assessment in line with Performance Regulations

KEY PERFORMANCE AREAS

The incumbent will be responsible for planning, leading and directing the strategic key performance areas and result indicators for the Engineering and Infrastructural Services Department (Water and Sanitation, Housing, Roads and Storm Water, Electricity and Energy, and Project Management Unit), which includes amongst others:

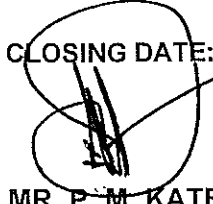
- Identifying and defining the immediate, short- and long-term objectives/ plans for the functionality associated with the development and maintenance of Infrastructure to support service delivery.
- Directing and controlling outcomes associated with utilization, productivity and performance of senior personnel within the department.
- Preparing and analyzing capital and operating estimates and controls expenditure against the approved budget allocations
- Managing the formulation of specific contracts and tender documents and controlling contractual obligations.
- Directing and controlling the professional, technical and operational outcomes with respect to core service delivery related projects/ infrastructure and services.
- Disseminating strategic functional and operational information on the immediate, short and long term objectives and current developments, problems and constraints.
- Directing specific administrative and reporting requirements associated with the key performance and result indicators of the functionality.
- Approve amendments to the Technical Services policies and procedures emanating from discussions and resolutions taken at Strategic/ Council meetings.
- Responsible for financial and operational delegation as approved by Council/ Municipal Manager.
- Report to the Municipal Manager in line with the Service Delivery Implementation Plan (SDBIP) and related planning documents.
- Develop and ensure the implementation of strategic business plans for the department to ensure professional and sound business planning of the Department in alignment with the IDP requirements and Council's strategic objectives/ priorities and requirement.
- Liaise with various stakeholders and multisectoral departments and ensure compliance with the regulatory and legal requirements.

NOTE: All applications must be made on the Official APPLICATION FORM that can be downloaded on our website www.makana.gov.za accompanied by a comprehensive CV together with copies of Identity document, qualifications, driver's licence where required and other documents. Failure to comply with the above will result in **DISQUALIFYING** your application. Canvassing of Councillors and Officials will automatically **DISQUALIFY** any application. First preference will be given to internal and local municipal applicants who meet the inherent requirements of the job. All applications may be posted to The HR Manager, Makana Municipality PO Box 176, MAKHANDA, 6139 OR hand-delivered to, 86 High Street, City Hall, MAKHANDA.

NOTE: All the positions will be filled in line with Makana LM Employment Equity Plan and the Council reserves the rights not to fill the vacant positions.

NO EMAILED / LATE / FAXED APPLICATIONS WILL BE ACCEPTED. Enquiries may be directed to The Human Resources Practitioner on 046 603 6110

CLOSING DATE: 03 DECEMBER 2025


MR. P. M. KATE:

MUNICIPAL MANAGER