



**MAKANA**  
MUNICIPALITY - EASTERN CAPE  
... a great place to be



**200 YEARS**  
*reflect and imagine*  
the making of a great place to be

**Incorporating Makhanda, Aliceedale, Riebeeck East & surrounding rural areas**

The Makana Municipality invites suitably qualified candidates to apply for the under-mentioned position based in Makhanda Aliceedale & Riebeeck East. The Makana Municipality is an equal opportunity and Affirmative Action Employer, committed to the Employment Equity Act (55 of 1998). Previously disadvantaged individuals and people with disabilities are encouraged to apply.

**VACANCIES/ IMISEBENZI/ BETREKKINGS**

**EXTERNAL POSITION**

Applicants who comply with the minimum requirements for this post, possess the necessary integrity and an excellent track record; are invited to apply for the Director; Engineering & Infrastructural Services position.

**POST:** 1 X DIRECTOR (Permanent)

**DIRECTORATE:** ENGINEERING & INFRASTRUCTURAL SERVICES

**SALARY:** Minimum R1 050 411 per annum- Mid point R1 196 881 per annum and  
Maximum R1 358 462 per annum

The total remuneration package will be paid in line with the determined upper limits of annual remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers.

**MINIMUM QUALIFICATIONS**

The applicant is required to have the following minimum qualifications:

- Matric or Grade 12 Certificate or equivalent;
- Appropriate NQF level 7 qualification;
- B-The Engineering (Civil) degree or related with Masters being an added advantage;
- Must be eligible for registration with a recognised Council in terms of the Council for the Built Environment; (CBE) Act 43 of 2000 as a professional;
- Must have CPMD (Minimum Competency Certificate) OR must complete it within 18 months\* period effective from the date of appointment
- Minimum five (5) years' experience in Senior Management position;
- Computer Literate and advance training will be an added advantage.

**REQUIREMENTS**

- Undertake competency assessment;
- Undertake screening of any criminality;
- Screening of all qualifications;
- Validation of the required Drivers' Licence – Code 8 EB

**COMPETENCIES**

Will be tested in line with the competency assessment in line with Performance Regulations

**KEY PERFORMANCE AREAS**

The incumbent will be responsible for all the engineering works. Which includes amongst others:

- Development of the Water Services Development Plan [WSDP] (water and sanitation) for the areas of Makhanda (Grahamstown), Riebeeck East and Alicedale and surrounding farming areas.
- Shall be responsible for the Operation and Maintenance (O & M) in the whole of Makana Local Municipality
- Shall be responsible for the effective and efficient infrastructure asset management of Makana.
- Responsible for the provision of quality water and sanitation for the whole of the citizenry of Makana in line with the quality standards.
- Manage the Unit on electricity planning, management and provision.
- Manage the Building, Roads and Stormwater Unit focusing on planning, operations and maintenance.
- Shall be responsible for the functioning of the Project Management Unit of the Municipality
- Administer the Human Capital, Finance (Budget), and buildings of the Municipality.
- Report to the Municipal Manager in line with the Service Delivery Implementation Plan (SDBIP) and related planning documents.
- Develop and ensure the implementation of strategic business plans for the ITS Department to ensure professional and sound business planning of the Department in alignment with the IDP requirements and Council's strategic objectives/ priorities and requirement.

**NOTE:** All applications must be made on the Official Application form that can be downloaded on our website [www.makana.gov.za](http://www.makana.gov.za) accompanied by a comprehensive CV together with certified copies of Identity document, qualifications, driver's licence where required and other documents. Failure to comply with the above will result in disqualifying your application. Canvassing of Councillors and Officials will automatically disqualify any application. First preference will be given to internal and local municipal applicants who meet the inherent requirements of the job. All applications may be posted to The HR Manager, Makana Municipality PO Box 176, MAKHANDA, 6139 OR hand-delivered to, 86 High Street, City Hall, MAKHANDA.

**NOTE:** All the positions will be filled in line with Makana LM Employment Equity Plan and the Council reserves the rights not to fill the vacant positions.

**NO EMAILED / LATE / FAXED APPLICATIONS WILL BE ACCEPTED.** Enquiries may be directed to The Human Resources Practitioner on 046 603 6110

**CLOSING DATE: 05 FEBRUARY 2025**



**MR. P. M. KATE, MUNICIPAL MANAGER**