

# MAKANA

# News

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FORT BROWN | SALEM | SEVEN FOUNTAINS | SIDBURY  
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AUGUST 2013

FREE

The Makana Municipality is proud to present its first edition of Makana News to the people of Makana



Makana Freedom Festival: Elderly Struggle Veterans March Forward



The first part of the paper covers the Makana Freedom Festival, where everyone was excited and joyful.

We started by unveiling the plaques of fallen heroes and heroines who contributed to the struggle and ended at the Egazini celebrations and the opening of the Council at Seven Fountains where the Executive mayor gave his outline of the municipal address. Further, we have an article in the Women's forum where challenges with which they are faced, are tabled and ideas that will conquer

their problems are shared. Disability is taken seriously by Makana Municipality and we have managed to establish a disability forum.

The housing backlog is currently a problem and the

municipality has found ways to deal with the challenge. The Mayfield Phase 2 in extension 10 will be able to solve it and deal with this issue. We expect that 1 000 houses will be built by the end of December 2013.

*Enjoy this 1st edition! There is more to come!*

*Spokesperson of the Council  
Mncedisi Boma*

# Executive Mayor's Message

The Makana Municipality's Executive Mayor, Cllr. Zamuxolo Peter enthusiastically embraced municipal performance at the opening of the Council at Seven Fountains on 8th March this year. The meeting heralded Human Rights Month and the Mayor said that the crux of acknowledging the rights enshrined in our Constitution lies in respect for one another and not discriminating against each other.

He also referred to the Freedom Charter adopted by the Congress of the People at Kliptown on 26 June 1955 and how the values contained therein inspired the great leaders of the African National Congress who contributed in the struggle to democracy, from past President Mandela; O R Tambo; Joe Slovo; Chris Hani; Lilian Ngoyi and Albertina Sisulu to comrades: Vuyo Moleli, Siphiso Mazayi, Magcina Mthyobeli, Rogers Faltein, Siphiso Ntamo and Zongezile Nqamfane, whom he honoured for their vital roles.

The Mayor then outlined the Municipality's agenda for transformation:

- *The elimination of poverty and extreme inequalities.*
  - *The democratization of the economy and empowerment of the disadvantaged by creating productive employment opportunities through the Expanded Public Works Programme.*
  - *The initiation of growth and development to improve the quality of life of all its citizens, especially the poor.*
- He then affirmed that the agenda was one of fundamental socio-economic transformation and redress requiring that the Municipality focuses on



improving the quality of services it provides and ensures true investment in repairs and maintenance of the existing infrastructure.

It is often said that an organisation is only as good as its people. The Mayor stressed the need to ensure that all its employees serve the people of Makana with honesty and diligence. He announced that all section 56 and 57 vacant posts, including that of the Municipal Manager, had been filled.

The Mayor acknowledged that it is the Municipality's duty to furnish the

community it serves with a broader outlook involving all its departments and their progress. He reported that three major projects to be led by his office had been identified in the January Mayoral Lekgotla, and they are:

"Ear to the Ground Programme" which involves all sections will be starting with the Traffic Department, with the objective of seeking to change the culture of doing things for greater effectiveness and to also listen to the workforce to hear about the challenges they are faced with. This is also aimed

at addressing a de-motivated workforce. This programme adopts a dual approach, firstly meeting ordinary workers and secondly meeting management, section by section. It is expected that the visits will be attended by labour union representatives and the chairperson of the directorate will also be visited. This programme is due to commence on Wednesday 13 March.

The Executive Mayor's "Walk Abouts Programme" is aimed at ensuring an oversight role on all the projects that the Municipality has funded in order to monitor their progress accurately. These weekly visits will be done by a Mayoral entourage of which councillors are expected to be part of and will commence from 15 March.

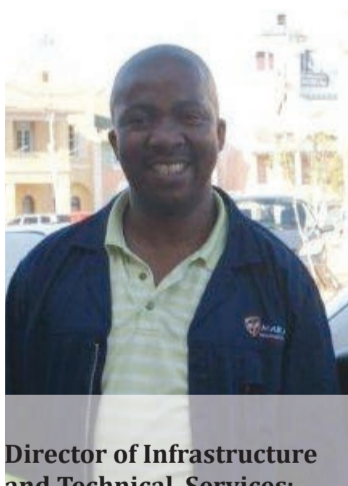
The Executive Mayor's "Bavumile Project" focusing on young and old women. This is an intervention looking at the plight of women where about 42 young women have been employed in order to educate Makana communities about the scarcity of water and ways of saving water. The project has been running for a month and already, its impact is visible, so shortly, another 100 or so youth, women and disabled will be employed to expand the project.

All Expanded Public Works Programmes will now fall under the Executive Mayor's Office - a recent resolution of Council. The "river-beds" project employs about 50 people and the results are clean river-beds and the project has been expanded to rural areas. The "environmental awareness" project employs about 20 people. The "Bavumile Water Demand" project employs about 42 people. The "CWP" project employs about 400 people and this project is going to be expanded to all wards.

## Meet the Directors



**Chief Financial Officer:**  
Mr D. Sahibdeen



**Director of Infrastructure and Technical Services:**  
Mr E.T. Myalato



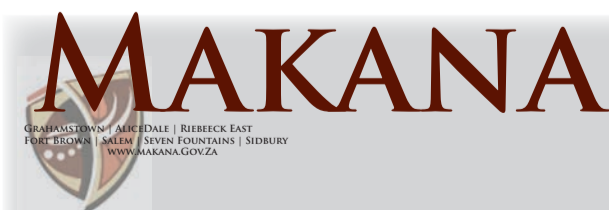
**Director of Local Economic Development:**  
Ms R. Meiring



**Director of Public Safety and Community Services:**  
Mr M. Planga



**Director of Community and Shared Services:**  
Mr M. Madlavu



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# Laying of Wreaths

As part of the Makana Freedom Festival celebrations, the executive mayor, together with a number of prominent local figures took the time to lay wreaths at Egazini Battlefield



## Unveiling of Plaques at Freedom Festival



Plaques honouring famous community leaders of the past were erected and unveiled during the Makana Freedom Festival.

The plaques are now in the following locations:

Nduna Community Library;

N.G. Dlukulu Community Clinic;

J.D Dlepu Sports Stadium;

Siphiwo Mazwayi Post Office

McKaiser Old Age Home

*Honoured family members pose with the executive mayor (in photograph)*

# Makana Council Opens with a Bang!

Held on a sunny morning of Friday, March the 8th at the Seven Fountains, the official opening of the Makana Municipal Council was an event packed with guests from all over the province.

Opening the event, the Honourable Makana Executive Mayor, Councillor Zamuxolo Peter greeted all while observing due protocol.

He stressed the importance of respecting human rights, as enshrined in our beautiful Constitution.

This, he said in the context of the apparent growing disregard for human dignity, as seen in the case of the Qubuda family who are still grieving the loss of their lovely daughter at the hands of cunning criminals. On behalf of the people of Makana, he sent condolences to the Qubuda family.

The Mayor went on to observe the role played by the legendary founders of our beautiful movement, with activities that culminate in the guiding document, our Freedom Charter, in shaping our current political and social dispensation. He duly honoured all those who played a role in this task.

He released the city's plan to address and eliminate challenges such as poverty, inequality, lack of necessary skills and the general failing quality of life amongst our citizens.

*“Central in our strategy to tackle these challenges head-on is the focus on ensuring the quality of services provided and the repair and maintenance of the city's current infrastructure,” said the Mayor.*

This, he stressed, requires a calibre of employees with a moral readiness to serve the people of Makana with

honesty and diligence.

The municipality has been faced with the challenge of having to advertise some key positions due to lapses in employment contracts and this has adversely impacted on service delivery. With about 236 of the 823 approved posts still vacant, the Municipality is sitting with a 29% vacancy rate.

He also took us through the Mayoral Lekgotla that resolved to move three major strategic projects to his office for the current financial year:

Visiting Traffic Department, implementing Walk About Programme and also rolling out the Bavumile Project to young people and the disabled.

The municipality's EPWP projects are focused on creating dignified employment opportunities.

On rural development, the Mayor provided a list of funded, successful projects that range from poultry farming to supplying water tanks to community co-ops. The progress report on rural and other projects can be found on page 2 of this paper, below the Executive Mayor's Address.

A breakdown of events marking the 200th anniversary of Grahamstown was provided. These focused on conscientising our youth and instilling in them a sense of national duty, as witnessed in the youth of 1976.

The upcoming Makana Freedom Festival, the Mayor said, will provide a platform for an official unveiling of the plaques honouring six of our famous community leaders.

The Community Services Directorate will engage in a comprehensive review of street names in black and the so-called coloured communities. This process will culminate in the elimination of meaningless names starting A from to J streets.

The municipality has also put in place platforms for creative literary expression by establishing small storytelling circles based in each ward.

The Mayor then took us through the

structural make-up of the municipality, department by department.

The municipality is in an Inter-Governmental Relations Forum with various clusters that convene quarterly to discuss cluster programmes and incurred debt.

With regards to the organisation's financial standing, the Mayor drew the attention of the Council and the people of Makana to recognising the positive efforts taken by the municipality in dealing with the recent negative audit opinions from the office of the Auditor-General.

One of these efforts, the Mayor said, was the establishment of a fully functional Audit Committee, headed by a qualified chartered accountant, and already wonders are being performed.

The Project Management Unit is a new directorate that deals with the municipality's capital projects and focuses on infrastructural development. The projects are from the Integrated Development Programmes and prioritised accordingly and are funded per financial year. A number of these are still in the pipeline, some are in progress and a handful have already been completed.

On Local Economic Development, the Mayor said the municipality has worked successfully well with other departments and organisations in building heritage sites like the Egazini Interpretation Centre and the Egazini Heritage Site.

Makana is also working hand-in-hand with its NGOs, faith-based organisations and the Rhodes University in the process of re-evaluating our history, culminating in exhibitions at Fingo Library on, for example, and the rescue of Fingo Village from forced removals.

There is also news on Kaolin mining in our city, but a full report will be released later in the month.

On small business development, the Mayor told guests that various capacity

and compliance training workshops were given freely to SMMEs.

Plans to elevate Grahamstown as a creative city are alive as a committee of stakeholders is already in place and working on a strategy. Regarding agricultural life, the municipality has funded and worked successfully with co-ops in bee-keeping projects and the implementation of food gardens in various rural localities.

On human settlements, the Mayor said Makana is healthily working hand-in-hand with the national Department of Human Settlements and has successfully built houses in various localities.

The municipality acknowledges the delays in this area, and promises to do right, since it has even acquired land in areas such as Riebeeck East, Alicedale, Seven Fountains and Fort Brown for the purpose of building dignified human settlements.

The municipality is also in the process of servicing the infill areas that it has in the past not been able to service due to not having been officially declared formal settlements, and is sourcing funding from the Cacadu District Municipality for projects that are still in the pipeline.

In closing, the Mayor drew the attention of the Speaker to the focus of this financial year's structural development projects that included the expediting of services like roads, alternative water and energy sources; the constant provision of water supply; the eradication of the bucket system and VIP sanitation; addressing the housing backlog; dealing with fragmented spatial planning and land redistribution in both rural and urban areas; empowering and capacitating public servants to ensure efficiency in service delivery and supporting staff retention programmes through providing constant, relevant training.

The meeting was then adjourned and guests discussed the speech over food and drinks provided.

## Introducing the 2020 vision which changes the face of Makana

The Development plan emphasises human settlement and infrastructural development. The Municipal manager has already presented 50 points at his first council meeting at Makana indicating what he has done since his arrival and illustrating his future plan for the Makana Municipality. To mention a few:

The INNOWIND Project focusing on legal documentation/contracts was fast tracked from the office of the Municipal Manager and concluded with a sign-off for implementation

The introduction of multi-lingualism in all municipal activities and operations. To this end, all municipal statutory notices, advertisements in the media and municipal publications will be produced in 3 official languages. IsiXhosa, English and Afrikaans.

The introduction of Strict monitoring and evaluation initiatives targeted at service providers who deliver a product or service to the municipality to ensure that the Municipality receives quality and value-for-money.

Fruitless, wasteful, unauthorised and irregular expenditure on the part of officials is now being strictly and severely dealt with in terms of legislation.

Maintenance plans for roads, water, electricity and sanitation infrastructure are currently being finalised.

A dedicated focus on the strict enforcement of all Bylaws such as street-trading, cleanliness of the municipality/town, bill posters, illegal trading on pavements, littering, building maintenance and painting, assuring aesthetic principles are adhered to. An action plan is currently being drafted for strict enforcement and implementation.

# Makana Ithi Ndlela-Ntle Kumajoni



**K**wisithuba seentsukwana nje ngaphambi kokunduluka kwe-6 SAI Infantry Battalion kwiphulo lokuzisa uxolo kwilizwe lase Democratic Republic of Congo, uMaspala waseMakana nabantu bakhe, ekhokelwe nguSodolophu uMnumzana uZamuxolo Peter, uvalise ngokusesikweni kulo mkhosi ngoLwesithathu umhla wesithandathu kweyoMdumba

Emva komthandazo obukhokelwa ngunyawontle uMfundisi Xabe, umsitho lo uye wawulwa ngokusesikweni kwizinga eliphezulu, apho izitalato zombindi-dolophu waseRhini zibethwe zabhanya-bhanya yimibala-bala.

USodolophu wamkele ze wabulisa bonke abebekho ngelixa evakalisa ukulamkela iwonga lokucelwa ukuba athethe ngabantu abakhulu nababaluleke kangaka kwesizwe (umkhosi) ngosuku olubaluleke kangako kwisikhundla sopolitiko lweli lizwe.

USodolophu ukwadlulise umbuliso kumkhosi ngobukroti osoloko ububonisa ekumelaneni neemeko zobundlobongela obujoliswe kubantu beli lizwe abangakwazi kuzimela.

Uwaxelele amajoni indlela obubonakala nebuhlonitshwe ngayo ubukroti nokunyaniseka kwawo kwiinjongo zokudala uMzantsi Afrika onoxolo.

USodolophu ukwabalise nangembali ekhazi-khazi yomkhosi kwiinzame zawo ekunyanzeliseni uxolo kwiindawo esihlala kuzo kwanangaphandle, evakalisa ngokuzingca ukuba umkhosi ziintandane zesizwe, kwanelizwekazi ngokubanzi.

Uthe abantu baseMakana basenawo umfanekiso walo mkhosi usenza odume ngazo eFarmerville kutsha nje ngexesha lezantyal-ntyala zemvula.

Ukwajolise nakuluntu ngokubanzi, elukhuthaza ukuba lusebenzisane namapolisa kunye nomkhosi ekutshabalaliseni nya umkhuba ombi nowandayo wolwaphulo-mthetho olunobundlobongela kwiindawo esihlala kuzo.

Kungenxa yokungenelela komkhosi wethu okhaliphileyo nonesimilo ukuba amaphulo ohlangulo ade afikelela kuluntu oluludingayo uncedo.

Siwubonile umkhosi wethu uncedisa ngokukhalipha nakumaphulo okucinywa kwemililo, utshilo uSodolophu.

USodolophu ubalise nangemeko esesezintli ziyweni zoluntu, imeko yokungenelela komkhosi wethu ngethuba lezandyondyo kwilizwe iMozambique apho umkhosi wethu wathi wasindisa umama owayebeleke usana lwakhe emqolo ebambebele phezu emthini.

USodolophu ke uthe imida yethu ikhuselekile kungoku nje, yaye oko kungenxa yomkhosi wethu.

Ekungeneni nzulu kwiinzame zokuzalisekisa iphupha Lokuvuselelwa kwe-Afrika, uSodolophu uphindile wancoma umkhosi ngokumela ilizwe lethu ngesidima nesithozela kumaphulo ase-Afrika.

uSodolophu usebenzise amagunya njengentloko yesigqeba sesi sixeko ngokuthi ithwese umkhosi i-6 SAI Infantry Battalion iwonga Lenkululeko yaseMakana ze wavalalisa nombulelo kwiintsapho zamajoni, ezithi amaxesha amaninzi zizifumane zizodwa, maxesha wambi zingazi nokuba bazakubuya besesemandleni futhi bephelele na abantakwabo, ooyise, oodade kunye noonina.

Isithethe sokuthwesa iwonga lenkululeko yesixeko kwinqoqo lomkhosi ngelixa kusehliwa kusenyukwa izitalato neentshuntshe zibanjwe ezandleni, side sinenkqayi bubudala apha eMzantsi Afrika, kubethwa amagubu kukwantingiswa imibala-bala phezulu. Esi sithethe sisukela kwintshukumo yango-1879, apho isixeko saseThekwini sathi sasindleka umsitho okumila kunje, ze kwiintsuku ezimbalwa emva koko, babizwa ngusodolophu apho konwatyelwa isidlo sangokuhlwa.

USodolophu uthe emva kwephulo lelizwe uMzantsi Ntshona Afrika kwiGermany ngo-1915, isixeko saseRhawutini sathwesa iwonga loquqinisekisa ubukroti kwinqoqo iRand Light Infantry, lilamkela emva kobukroti elabubonakalisa phesheya kweelwandle.

Iqoqo i-infantry battalion eyayiphantsi kwesixeko saseRhini lathi lathweswa ngewonga lesi sixeko ngobekekileyo uCeba uCJ Krige ngo-1967, ngomhla wama-31 kwinyanga yoKwindla. Lo msitho, kwisithuba seminyaka engama-44 eyadlulayo, uphawula isikhumba sesihlanu seloqoqo.

USodolophu ukwaveze nokuba iMakana iyazingca ekubeni ngumaspala onamandla okubuyela umva uphande nembali yomkhosi wokhuseleko ze uthwese newonga lenkululeko yesixeko kumsitho obaluleke kangaka.

USodolophu ke, egameni lephondo norhulumente wesizwe soMzantsi Afrika, okhokelwa ngobekekileyo uMongameli uJacob Zuma; ubulele ngokukodwa uLieutenant Colonel Altin Gys kwakunye noSergeant-Major Coetzee abebephambili ekuququzeleleni inkqubo yalo mhla, ze ngokusesikweni, wavalelisa nakwiqoqo kwiphulo lalo lokuzisa uxolo, elikhuthaza ukuba liqhubeke lisebenza, sizingce ngalo.

Okokugqibela, uCorporal Nomvula Mabena ufunde isinikezelo sokunyaniseka nokuzinikela kwakhe kuMgaqo-nkqubo weli lizwe, ze wazinikela ekubeni akayi kuze asebenzise amagunya wakhe ngendlela engeyiyi neyakwenza kuzuze yena kuphela okanye eyakubeka abemi beli lizwe esichengeni sokungahlonipheki.



Abantwana base Makana babhabhayisa amajoni!

# “Wathint’ abafazi, wathint’ imbokodo”

## Rocks To Be Reckoned With - Then and Now!

On the 20th of March 2013 all the women representatives from the wards in Makana came together at Noluthando hall to tackle issues of vital importance as well as those requiring immediate intervention by the municipality.

The Speaker of Makana Municipality, Mrs Rachel Madinda Isaacs, led the programme under the slogan “wathint’ abafazi, wathint’ imbokodo”.

The slogan of choice by the Speaker contains the words that have come to represent women’s courage and strength in South Africa. They come from a song that was sung by the ‘women of 1956’ whom today we celebrate on Women’s day 09 of August.

On that day, these women staged a march of 20 000 on the Union Buildings in Pretoria to protest against the proposed amendments to the Urban Areas Act (commonly known as the pass laws) of 1950. They left bundles of petitions containing more than 100 000 signatures at Prime Minister J.G. Strijdom’s office doors and then stood silently, outside, for 30 minutes, many with their children on their backs. On their way out, they sang: Hey Strydom, /Wathint’ abafazi way ithint’ imbokodouzaKufa’ (Hey Strydom, now

that you have touched the women, you have struck a rock, you have dislodged a boulder, and you will be crushed.)

The march was led by Lilian Ngoyi, Helen Joseph, Albertina Sizulu and Sophia Williams-de Bruyn and was also attended by Frances Baard.

The programme’s objective was to bring to the fore the many challenges that women and children in their various wards are faced with and to assist them, through information-sharing sessions, where ideas on ways of confronting these challenges are shared.

The choice of programme slogan by the Speaker was an appropriate one, as the main items on the agenda were:

- High crime rate in the wards
- High incidence of rape in wards
- Lack of assistance in combating the above

Some of the issues raised at Noluthando Hall were part of a need for learning and growth. The women expressed their need for training in:

- the agricultural sector, where they can learn to grow vegetable gardens in their ward and also be involved in poultry farming



- home-industry projects like sewing which will help them to have a better livelihoods for their communities.

The Speaker responded by saying that in terms of developing their lives, the women should think outside the box when thinking of the projects from which they want to benefit and that they should also include in their scope of projects, those projects that are said to be for man, but which they can also do themselves. She said: “We live in a new democracy where even women work in roles that are said to be for man”.

The speaker rounded off the meeting by giving the women some words of

encouragement. She said that if they all come together they will fight all the things that make life very difficult in their wards.

By working together in each ward, she said, the communities should be working as a collective and embark on a mission of decreasing the number of crime and rape incidents that are currently happening. In so doing, the Speaker said, the Municipality would work with the SAPS, the CPF and ward committee members and request them to look into this serious matter.

Now, the solidarity of a rock dislodged by the women of Makana will surely be a force to be reckoned with!

## Progress Report on Rural and Other Projects

The Executive Mayor reported on the following rural projects: Committees Drift, Riebeeck East, Rock Hurst and Yarrow Farm poultry farming initiatives: Since 2011, the 7 beneficiaries in Committees Drift have received about 800 chicks; the 9 women/1 man beneficiary group of Riebeeck East have received about 600 chicks; the 4-member beneficiary group of Rock Hurst have received about 400 chicks and the 6-member beneficiary group of Yarrow Farm have received about 800 chicks. Water tanks and waterless toilets: Seventy-nine water tanks have and stands been supplied to communities in rural areas and Rock Hurst received 7 waterless toilets, Carlisle Bridge School, 3 and Alicedale, 28.

### Job creation:

About 180 temporary jobs in the rural community were created as part of an annual programme of the office of the Executive Mayor responding to

challenges in rural development. Focus on this area is to be expanded in the future.

### Makanaskop sewer reticulation project:

Complaints received by unsuccessful bidders of this tender have resulted in the Municipality conducting its own internal audit. The findings revealed that serious irregularities leading to the award of the tender exist and legal opinion on the matter secured by the Municipality advised that under the circumstances, the tender should be re-advertised. The Municipality intends to adhere to the legal advice it obtained.

### Unveiling of plaques at Makana Freedom Festival:

6 plaques honouring famous community leaders of the past and erected at the following locations will be unveiled during the Makana Festival: Nduna Community Library; N.G. Dlukulu Community Clinic; J.D Dlepu Sports Stadium; B.B. Zondani Community Hall;

Siphiwo Mazwayi Post Office and V. Shumani Community Clinic.

### Comprehensive review of street names:

A review of street names in black and ‘coloured’ communities has been undertaken by the Directorate of Community Services. A programme of implementing the changes and additions will be rolled-out over the rest of this year and will replace meaningless names like “A” through “J” Street with names of genuine community leaders.

### Community Healing Project:

Makana started working with the Institute of Justice and Reconciliation (IJR) a Cape Town-based NGO during this year. The first workshop included learners from TEM Mrwetyana; Seventh Day Adventist, Nombulelo and Nathaniel Nyaluza schools. These dialogues will be extended by IJR into the faith community, additional educational institutions and Rhodes University.

### New Exhibitions leaving a permanent record of our past:

One of them is an initiative by the GADRA Education Programme on the rescue from forced removals of Fingo Village. This exhibition is on display at the Fingo Library. A new exhibition, in collaboration with Rhodes students, on the first 50 years of Grahamstown, is soon to go up in the Albany Museum.

### Story-telling circles:

The Municipality is in the process of building small storey-telling circles in public spaces within each ward. These circles will serve as places where communities can gather to recount their past experiences and plan to make their dreams become a future reality. One of the grand products of the year is the concept of imagining Grahamstown as the Creative City of Africa – fresh new identity that carries the community beyond the National Arts Festival by spreading the benefits of its unique heritage more widely.



## Gala Dinner held at City Hall

have a walking trail from the battle site through the Fingo and Vukani greenbelts, up to the ridge from which Makana launched his attack on the British barracks in 1918.

He pointed to the symbolism of this recreational and tourism corridor as one that "blurs" the boundary between the former colonial town of Grahamstown and the current 'apartheid legacy' townships of Fingo Village and Vukani. He said that the precinct will provide an important historical node within the National Liberation Route (an initiative from Arts and Culture Minister Paul Mashatile

taken in September 2011)

The Mayor addressed the many purposes of the project:

- To heal the gaping wound of neglect of history and culture created by South Africa's colonial and apartheid past
- To serve to redress and reconcile past inequalities
- To enhance social cohesion and civic pride
- To promote socio-economic growth within the cultural and tourism spheres
- To contribute to the expanding

competitive advantage the City already holds as an international centre for cultural and knowledge production as well as in cultural tourism

- To contribute to the Green City initiative and provide a model for eco-sensitive heritage development, both regionally and nationally
- To shape a better future for all.

The address was concluded by the Mayor by honouring the contribution made by the members of the community who lost their lives in the line of duty whilst serving in the SANDF and SAPS as well as those in the emergency services. He expressed the Municipality's appreciation to the family members, colleagues and friends who were there whose loved ones were sacrificed and assured them of the Municipality's continued support in the future.

His closing appeal was that we should all unite as soldiers and warriors in the battle to create a better Makana, a better Eastern Cape and a better South Africa in a quest to bring a better life for all people.

## Profile: Dr Pravine Naidoo



Municipal Manager at Makana

Dr Pravine Naidoo has served in senior management positions in the provinces of Gauteng, Mpumalanga and Eastern Cape and has sixteen (16) years practical senior executive management experience in developmental local government.

Prior to his appointment in Grahamstown, he served as the Deputy City Secretary and Municipal Manager at Makana Municipality (1998 – 2007). Before coming back to Grahamstown he served as the Executive Director: Strategic Services at Drakenstein Municipality.

Dr Naidoo graduated at Rhodes Investec Business School at Rhodes University in Grahamstown, Eastern

Cape with his second doctorate – PhD (Commerce) in international strategic management and leadership models in local government. Dr Naidoo has attended and participated in various national and international conferences on local government leadership and management and has published his research in accredited academic journals.

Dr Naidoo has been nationally and internationally recognized (by receiving various recognition awards) as a pioneer in the implementation of world-class innovative management systems in local government.

He is the National Chairperson of the Regulatory & Professionalization Committee of the Institute of Local Government Management (ILGM) of

South Africa responsible for driving the professionalization agenda of local government/municipal management. He is also a member of various management institutes

Dr Naidoo is an admitted Attorney of the High Court of South Africa with specialized interests in Constitutional/Administrative/Municipal Law, Civil Engineering & Construction Law as well as Environmental & Town Planning Law. He also read a Master of Business Administration (MBA) Degree as well as a Doctor of Business Administration (DBA) Degree.

As he is no stranger in Grahamstown we welcome him with warm hearts and we believe that he will shape the municipality for the benefit of Grahamstown/Makana citizens.

## SOME MISS OUT ON ILO's SIYB in GHO

In this modern and fast day and age, the use of acronyms is rife for the unaware at the receiving end of 'acronym-speak', they may well be left behind - as were some Grahamstown beneficiaries recently when REAL DEVELOPMENT (a training organization) delivered an ILO (International Labour Organisation) training course called SIYB (Start and Improve Your Business).

The International Labour Organization has a long track record in promoting the micro and small enterprises sector, because the bulk of global employment is being provided by this sector. It does this in an effective way to contribute to productive employment and poverty reduction by adopting an indirect approach. It develops models for interventions, updates product lines and trains local and national service providers in line with international good practices and these

partners are responsible for rolling out business services to enterprises. Their product with the biggest demand has been "Start and Improve Your Business (SIYB) - a global entrepreneurship and management training programme for potential start-ups and existing small businesses.

The Start & Improve Your Business (SIYB) programme is a management-training programme with a focus on starting and improving small businesses as a strategy for creating more and better employment in developing economies and economies in transition. SIYB is one of the biggest global management training systems used for the support of micro and small enterprises (MSEs) currently on the market. Initially developed in the 1980's, it has now been translated into more than 40 languages and introduced in more than 100 countries.

The objectives of SIYB are:

- To enable local Business Development Service (BDS) providers to effectively and independently implement business start-up and improvement training and related activities
- To enable potential and existing small entrepreneurs, both women and men, through these BDS organizations to start viable businesses, to increase the viability of existing enterprises, and to create quality employment for others in the process.

In early March, seventeen Grahamstown residents (one female and 16 males) were the benefactors of Real Development's two-day "Financial Management Programme for SMME's", which embodied the

ILO's SIYB programme. The training was organised for local contractors in partnership with the local contractor forum. The focus of the training was on finance, being the key element of any business. Learners were taught to link the learning with the issues they face in their businesses.

Real Development's Mr. Elton Plaatjies, an SIYB-accredited trainer, said it was regrettable that they did not have consistent attendance by learners and that they may have missed out on a true opportunity to capture the theory and practice in their small businesses. He recommended that for future training programs the training provider be afforded an opportunity to screen the learners prior to the intervention to ensure suitability and fit. The municipality was assisted by ECDC in organising this training.

# Makana Freedom Festival Pictures



## Makana Reik Helpende Hand Na Gestremdes Uit

Makana Munisipaliteit beskou homself as een van die min openbare instellings wat die spesiale behoeftes van mense met gestremdhede ernstig opneem. Hiermee gee die Munisipaliteit uitvoering aan die Grondwet en Handves van Menseregte wat bepaal dat 'n bemagtigende en ononderhandelbare omgewing vir gestremdes geskep moet word. Dit was duidelik tydens die bekendstelling van die Gestremdhedsforum in Januarie vanjaar by Joza se Noluthando- saal.

Die bekendstelling is deur die Munisipaliteit se Spesiale Program eenheid, wat bedryf word vanaf die Kantoor van die Burgemeester gedoen.

Die doelwit van die forum is om die belange van mense in Makana met gestremdhede te verteenwoordig en

om hul belange uit te dra . Die Forum se aktiewe deelname en betrokkenheid op plaaslike, provinsiale en nasionale regeringsvlakke sal verder versterk word deur 'n reeds bestaande Gestremdhedsbeleid wat gewysig sal word om die aspirasies van mense met gestremdheid direk en doeltreffend te bevorder.

Die Forum sal die volgende doelwitte en aspirasies nastreef:

- Die pro-aktiewe implementering van die Gestremdhedsbeleid;
- Die konsep-ontwikkeling en uitvoering van bewustheidsprogramme gemik op respek en sensitiwiteit teenoor mense met gestremdhede;
- 'n Fokus op die opvoeding van

die algemene publiek sodat stereotipe sienings oor sekere soorte

gestremdhede beveg kan word;

- Die insluiting van mense met gestremdhede wanneer belangrike besluite geneem word oor kwessies wat hulle raak, en

- Werkskepping en ander ekonomiese geleenthede vir mense met gestremdhede.

Die Forum bestaan uit mense wat self gestrem is, aktiviste en die wat kundig,vaardig en ervare is rakende beide die uitdagings en aspirasies van gestremdes.

Die bestuurder van die Spesiale Programeenheid, Mnr. Likhaya Ngandi, is opgewonde oor die ontwikkeling en glo dat die bekendstelling gestremdes van onnodige swaarkry en lyding sal vrywaar. Hul probleme sal nou eerstehandse aandag kry.

Die Uitvoerende Burgemeester, die Agbare Raadslid Zamuxolo Peter, het

self die geleentheid bygewoon. Hy is vergesel van die Raad se Speaker, Mev. Rachel Isaacs-Madinda en Wyksraadslid Lena May.

'n Mens kon nie die trotse glimlag van die Burgemeester miskyk toe hy die Forum se lede gewaarsku het dat sy administrasie hulle ernstig opneem as leiers. Hulle moet dus so hard as moontlik werk en so innoverend wees as wat hul kan om hul moeilike take deeglik uit te voer.

Die Forum se Voorsitter, Mnr Yengeni, het die hoop uitgespreek dat die bekendstelling deure gaan oopmaak vir ekonomiese geleenthede vir gestremdes. Hy het die Munisipaliteit en die gestremdes wat hulle verteenwoordig, belowe dat die Forum hulself as opgewasse vir hul taak sal bewys.

Hy het ook versoek dat die Munisipaliteit hul begroting aanpas ten einde dit makliker te maak vir die Forum om sy taak te verrig.