



**MAKANA**  
MUNICIPALITY | EASTERN CAPE  
...a great place to be



**200 YEARS**  
*reflect and imagine*  
...the making of a great place to be

**Incorporating Grahamstown, Alicedale, Riebeeck East & surrounding rural Areas**

The Makana Local Municipality invites suitably qualified candidates to apply for the under mentioned position in Makhanda (Grahamstown). The Makana Municipality is an equal opportunity and Affirmative Action Employer, committed to the Employment Equity Act 55 of 1998. Previously disadvantaged individuals and the people with disabilities are encouraged to apply.

**VACANCY/ IMISEBENZI/ BETREKKINGS**

**EXTERNAL POSITION**

***(ALL APPLICANTS WHO APPLIED FOR THIS POSITION IN THE PREVIOUS ADVERT ARE ENCOURAGED TO RE-APPLY)***

Applicants who comply with the minimum requirements for this post, possess the necessary integrity and an excellent track record; are invited to apply for the Director: Engineering & Infrastructural Services position (Five (5) year Performance-Based contract appointment in terms of Section 54A of the Municipal Systems Act.)

**POST : 1 X DIRECTOR**  
**DIRECTORATE : ENGINEERING & INFRASTRUCTURAL SERVICES**  
**SALARY : Minimum R932 548 per annum – Mid-point – R1 078 089 per annum and  
Maximum R1 223 632 per annum**

(This is in line with the upper limit of the annual total Remuneration packages of Managers directly accountable to Municipal Managers)

**MINIMUM QUALIFICATIONS**

The applicant is required to have the following minimum qualifications:

- Matric or Grade 12 Certificate or equivalent;
- Appropriate NQF level 7 qualification;
- B.Tech Engineering (civil) degree or related with Masters being an added advantage;
- Must be registered with a recognised Council in terms of the Council for the Built Environment (CBE) Act 43 of 2000 as a professional;
- CPMD competency as directed by National Treasury;
- Minimum five (5) years' experience in Senior Management position
- Computer Literate and advance training will be an added advantage.

**REQUIREMENTS**

- Undertake competency assessment;
- Undertake screening of any criminality;
- Screening of all qualifications;
- Validation of the required Drivers Licence – code 8 EB, and
- The appointment will be for a period of Five (5) years.

**COMPETENCIES**

Will be tested in line with the competency assessment in line with Performance Regulations.

**KEY PERFORMANCE AREAS**

The incumbent will be responsible for all the engineering works. Which includes amongst others:

- Development of the Water Services Development Plan [WSDP] (water and sanitation) for the area of Makhanda (Grahamstown), Riebeeck East and Alicedale and the surrounding farming areas.

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- Shall be responsible for the Operations and Maintenance (O & M) in the whole of Makana Local Municipality
- Shall be responsible for the effective and efficient infrastructure asset management of Makana.
- Responsible for the provision of quality water and sanitation for the whole of the citizenry of Makana in line with the quality standards.
- Management the Unit on electricity planning, management and provision.
- Manage the Building, Roads and Storm water Unit focusing on planning, operations and maintenance.
- Manage the Housing Unit in line with the functions of the Local Municipality.
- Administer the Human Capital, Finance (Budget), and buildings of the Municipality.
- Report to the Municipal Manger in line with the Service Delivery Implementation Plan (SDBIP) and related planning documents.
- Develop and ensure the implementation of strategic business plans for the ITS Department to ensure professional and sound business planning of the Department in alignment with the IDP requirements and Council's strategic objectives/priorities and requirements.

**NOTE:** All the applications must be made on the Official Application form that can be downloaded on the Municipality website or requested at [www.makana.gov.za](http://www.makana.gov.za) , accompanied by a comprehensive CV together with certified copies of identity document, qualifications, driver's license where required and other documents. Failure to comply with the above will result in disqualification of your application. Competency Assessments and security vetting will be done on all shortlisted candidates. The successful candidate will be required to disclose all financial interests, sign an employment contract and a yearly performance agreement. Canvassing of Councillors or Officials will automatically disqualify any applicant. All applications may be hand-delivered or posted to the following address: The Municipal Manager, Makana Municipality 86 High Street, City Hall, Grahamstown or P. O. Box 176, Grahamstown 6140.

**No late / faxed / e-mailed applications will be accepted.** Enquiries may be directed to the Director Corporate & Shared Services or HR Manager @ 046 – 603 6135 or [nmazwayi@makana.gov.za](mailto:nmazwayi@makana.gov.za)

**CLOSING DATE: 31 OCTOBER 2019**

**MR M.A. MENE: MUNICIPAL MANAGER**

