

# MAKANA LOCAL MUNICIPALITY



**MAKANA**  
MUNICIPALITY | EASTERN CAPE  
*...a great place to be*

*Makana Municipality*  
*strive to ensure*  
*sustainable, affordable,*  
*equitable and quality*  
*services in a just,*  
*friendly, secure and*  
*healthy*

## Service Delivery Budget Implementation Plan

2020 - 2021

M.14.



Final SDBIP 2020/21

## **EXECUTIVE SUMMARY:**

Our Service Delivery and Budget Implementation Plan (SDBIP) commits Makana Local Municipality to ensure that the organisation actually delivers on the Integrated Development Plan (IDP), budget (both capital and operational) spending and service delivery targets during the 2020/21 financial year. It is a continued commitment on how we will on quarterly basis implement and report on (service delivery) the objectives set out in our IDP. SDBIP gives operational expression to the developmental local government and the IDP.

The IDP is a strategic development plan which represents the driving force for making the Municipality more strategic, inclusive, responsive, and performance driven in character. The IDP therefore serves a contract between the Municipality and its residents in which it guides and informs all planning, budgeting, investment, development, management and implementation in the medium-term decision-making. It is a plan for the entire municipal area and not just for specific areas.

It is in this context that our IDP, budget and SDBIP would assist the Municipality to be rebuild in a way that the livelihoods of our people will improve and therefore contribute meaningfully in our open and transparent planning and implementation systems.

On 29 June 2020 Council approved the 2020/21 MTREF budget to reaffirm the Municipality's commitment to achieve its service delivery targets. Capital and operational budget were aligned to DoRA allocations and projected revenue collections. The Service Delivery Budget Implementation Plan was then drafted to be in line with the final budget.

It is envisage that the SDBIP will be used as tool as

1. Improve oversight by political arm of the Municipality
2. Improve Expenditure on Operational and Capital
3. Improve Monitoring and Evaluation
4. Prioritisation of the Activities
5. Improve allocation of funds
6. Improve Alignment between IDP and Budget

## OFFICIAL SIGN-OFF

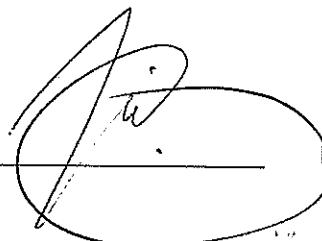
It is hereby certified that this Final Service Delivery Budget Implementation Plan :

1. Was developed with the supervision of the Executive Mayor of Makana Municipality and Management, as per the prescripts of the Municipal Finance Management Act No.56 of 2003 as guided by MFMA Circular 13.
2. Takes into account all the relevant Acts, legislations, policies and other mandates for which the South African Resources Agency is responsible; and
3. Reflects the strategic outcome orientated goals and objectives which the Makana Municipality will endeavour to achieve over the period 1 July 2020 – 30 June 2021.

Mr. MA Mene  
Municipal Manager

Signature:

Date: 2020/08/28



Mr GJ Goliath  
Chief Financial Officer

Signature:

Date: 28/08/2020

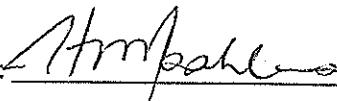


### APPROVED BY:

Cllr M. Mpahlwa  
Executive Mayor

Signature:

Date: 28/08/2020



M.H. A. M.K.

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## **1. STRATEGIC OVERVIEW:**

The strategic direction that the Makana Municipality is undertaking is set out in its Integrated Development Plan (IDP). The plan has been reviewed for the 2020/21 financial year in conjunction with the stakeholders and community and the implementation of the Makana IDP is supported by the Medium Term Revenue and Expenditure Framework (MTREF) budget. The services that the Municipality provides and the investment in infrastructure will make the Municipality globally safe and attractive to live, work and invest. Investment supports and drives the development path and brings the opportunities of job creation that will ultimately improve social and economic livelihoods of the residents of Makana. The development of Service Delivery and Budget Implementation Plans (SDBIPs) is a requirement under Municipal Finance Management Act (MFMA) and gives effect to the municipality's Integrated Development Plan (IDP) and annual budget.

The SDBIP is an expression of the objectives of the Municipality, in quantifiable outcomes that will be implemented by the administration for the financial period from 1 July 2020 to 30 June 2021. The SDBIP includes the service delivery targets and performance indicators for each quarter that should be linked to the performance agreements of senior management. These are integral to the implementation and entrenchment of our performance management system.

The SDBIP facilitates accountability and transparency of the municipal administration and managers to the Council and Councillors to the community. It also fosters the management, implementation and monitoring of the budget, the performance of top management and the achievement of the strategic objectives as laid out in the IDP. The SDBIP enables the Municipal Manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager and for the community to monitor the performance of the municipality as each activity contains outputs, outcomes and timeframes. The SDBIP is compiled on an annual basis and includes a 3 year capital budget programme.

The SDBIP is yet another step forward to increasing the principle of democratic and accountable (local) government as enshrined in Section 152(a) of the Constitution. The Municipality agreed with five strategic priority areas from which are aligned to National Key Performance Areas will be cascaded to Directorates and Sub-directorates in a way of compilation of directorates SDBIPs (Scorecard) underpinned by various programmes and projects with necessary resource allocations.

Development objectives are will be measured through key performance indicators at every level, and continuously monitored throughout the year.

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The SDBIP is in essence the management and implementation tool which sets in-year information such as quarterly service delivery and monthly budget targets and links each service delivery output to the budget of the municipality. It further indicates the responsibilities and outputs for each of the senior managers and the top management team, the resources to be used and the deadlines set for the relevant activities.

The SDBIP is a layered plan, with the top layer dealing with consolidated service delivery targets, and linking such targets to top management (National Treasury MFMA Circular No. 13 of the Municipal Finance Management Act No. 56 of 2003). This is high-level and strategic in nature and is required to be tabled in Council. The strategic SDBIP is intended for the use by the general public and Councillors. Only this top layer of the SDBIP is published as the institutional SDBIP.

Such high-level information should also include ward information, particularly for key expenditure items on capital projects and service delivery which will enable each Ward Councilor and Ward Committee to oversee service delivery in their ward.

The top management is then expected to develop the next (lower) layer of detail of the SDBIP, by providing more detail on each output for which they are responsible for, and breaking up such outputs into smaller outputs and linking these to each middle-level and senior administrator. Much of this lower layer detail will not be made public nor tabled in council – whilst the Municipal Manager has access to such lower layer detail of the SDBIP, it will largely only be the senior manager in charge who will be using such detail to hold middle-level and junior-level managers responsible for various components of the service delivery plan and targets of the Municipality.

MFMA legislative requirement In terms of Section 53 (1) (c) (ii) of the MFMA, the SDBIP is defined as a detailed plan approved by the mayor of a municipality for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate the following: (a) projections for each month of – (i) revenue to be collected, by source; and (ii) operational and capital expenditure, by vote (b) service delivery targets and performance indicators for each quarter, and (c) other matters prescribed Being a management and implementation plan (not a policy proposal) the SDBIP is not required to be approved by the council. According to Section 53 of the MFMA, the Executive Mayor is expected to approve the SDBIP within 28 days after the approval of the budget.

This section requires him or her to take all reasonable steps to ensure that the SDBIP is approved within 28 days. In addition, the Executive Mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are circulated or made public within 14 days after its approval.

## **2. LEGISLATIVE FRAMEWORK IN TERMS OF MFMA**

Section 1 of the Municipal Finance Management Act (MFMA) no 56 of 2003 defines the "service delivery and budget implementation plan" as the detailed plan approved by the Mayor of the municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget and which must include the following :-

- a) Projections of each month of –
  - (i) Revenue to be collected by source and
  - (ii) Operational and Capital expenditure by vote
- b) Service Delivery targets and performance indicators for each quarter and
- c) Any other matters that may be prescribed and includes any revisions of such plan by the mayor in terms of section 54(i) (c).

The MFMA requires that municipalities develop a Service Delivery and Budget Implementation Plan as strategic financial management tool to ensure that budgetary decisions that are adopted by the municipalities for the financial year are aligned with their Integrated Development Plan Strategy.

In terms of section 53 (i) (c) (ii) o the MFMA the SDBIP must be approved by the Mayor of a municipality within 28 days of the approval of the budget.

## **3. LINKAGE WITH IDP AND BUDGET**

Integrated Development Planning requires many different planning processes to be brought together and co-ordinated. In terms of linking service plans or service delivery and budget implementation plans of the individual directorate in the Municipality with the other planning processes in the IDP, the directorates should produce operational plans, capital plans, annual budgets, institutional and staffing plans, etc. to take the IDP forward. Clearly it is not feasible to include all of this detail within the IDP document.

The Makana Municipality identified six development priorities areas (SDPs) arising from the engagement between community, the elected leaders and municipal administration and interested stakeholders.

The (SDPs) are aligned within the Five Year Local Government Strategic Agenda which is a roadmap entailing developmental priorities and corresponding targets to be achieved by municipalities during this term (2017-2022); as well as the national 2016 electoral mandate

These are:

1. Institutional Transformation and Organisational Development
2. Basic Service Delivery
3. Local Economic Development
4. Financial Management and Viability
5. Good Governance and Public Participation

The MTREF budget is allocated against these strategic focus areas at a municipal level. Corporate objectives with measurable key performance indicators (KPIs) and targets are identified. The municipal planning processes undertaken at directorate and sub-directorate levels yields objectives with indicators, targets and resource allocation (includes the budgets) at these various levels. The implementation of the SDBIP is categorised in terms of votes as prescribe by MFMA. The votes indicate budget allocations for Core Administration Makana are as follows;

- Vote 1: Infrastructure and Engineering
- Vote2: Corporate Services
- Vote 3: Financial Services
- Vote 4: Community and Social Services
- Vote 5: Executive Mayor
- Vote6 : Municipal Manager
- Vote7: Local Economic Development
- Vote 8: Technical and Infrastructure Housing
- Vote 9 : Technical and Infrastructure Electricity
- Vote 10: Technical and Infrastructure Water

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## Makana Local Municipality

### Service Delivery and Budget Implementation Plan

2020/2021

Key Performance Area	Data	Detailed Objectives(DO)	Indicator	Budgetary Control	Source of Revenue	Baseline	Projects			Annual Target	TBD	Quarter 1 Sept 2020	Quarter 2 Oct - Dec 2020	Quarter 3 Jan - March 2021	Quarter 4 March - June 2021
							Billing Systems and Infrastructure Services	Operations/Municipal Running Cost	Planned Sanitation Infrastructure						
KPA 1: Basic Service Delivery and Infrastructure Development	1. Safe, efficient, functioning basic service delivery infrastructure that provides a conducive environment for investment	1.2. Ensure efficient energy supply infrastructure and reliable energy supply	1.2.2 Percentage of households with access to electricity	1.2.2.1	Billing Systems and Infrastructure Services	95%	1. Percentage of households with access to electricity	114,773,000	1. Upgrade and refurbishment of water and sanitation infrastructure	93%	95%	95%	95%	95%	95%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.3. Upgrading and refurbishment of water and sanitation infrastructure	1.3.2 Percentage of households with access to basic sanitation	1.3.2.2	Billing Systems and Infrastructure Services	90%	2. Percentage of households with access to basic sanitation	24,342,720	2. Upgrade and refurbishment of basic service delivery infrastructure	90%	95%	95%	95%	95%	95%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.4. Upgrading and refurbishment of water and sanitation infrastructure	1.4.2 Percentage of households with access to basic water supply	1.4.2.2	Billing Systems and Infrastructure Services	91%	3. Percentage of households with access to basic water supply	3,500,170	3. Upgrade and refurbishment of basic service delivery infrastructure	91%	95%	95%	95%	95%	95%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.5. Upgrading and refurbishment of water and sanitation infrastructure	1.5.2 Percentage of households with access to basic water supply	1.5.2.2	Billing Systems and Infrastructure Services	91%	4. Percentage of Makana Bulk Sewer Upgrade phase 1 completed	7,000,000	4. Upgrade and refurbishment of basic service delivery infrastructure	91%	70%	N/A	30%	70%	N/A
KPA 1: Basic Service Delivery and Infrastructure Development	3. A safe, healthy and secure living environment	1.6. Improve the drinking water quality and provide quality drinking water	1.6.2 Percentage of households with access to basic water supply	1.6.2.2	Billing Systems and Infrastructure Services	91%	5. Percentage of drinking water quality compliant to SANS 241.	90,000	5. Upgrade and refurbishment of basic service delivery infrastructure	91%	100%	100%	100%	100%	100%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.7. Provision of new water and sanitation infrastructure	1.7.2 Percentage of new water and sanitation infrastructure completed	1.7.2.2	Billing Systems and Infrastructure Services	90.82%	6. Percentage of new water and sanitation infrastructure completed	2,851,342	6. Provision of new water and sanitation infrastructure	90%	100%	100%	100%	100%	100%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.8. Upgrading and refurbishment of water and sanitation infrastructure	1.8.2 Percentage of new water and sanitation infrastructure completed	1.8.2.2	Billing Systems and Infrastructure Services	90.82%	7. Percentage of new water and sanitation infrastructure completed	41,106,350	7. Upgrade and refurbishment of basic service delivery infrastructure	90%	100%	100%	100%	100%	100%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.9. Provision of new water and sanitation infrastructure	1.9.2 Percentage of new water and sanitation infrastructure replaced	1.9.2.2	Billing Systems and Infrastructure Services	90.82%	8. Percentage of new water and sanitation infrastructure replaced	2,753,020	8. Upgrade and refurbishment of basic service delivery infrastructure	90%	100%	100%	100%	100%	100%
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.10. Upgrading and refurbishment of water and sanitation infrastructure	1.10.2 Percentage of households with basic water and sanitation infrastructure	1.10.2.2	Billing Systems and Infrastructure Services	91%	9. Percentage of asbestos pipes replaced	5,751,530	9. Upgrading and refurbishment of basic service delivery infrastructure	90%	40%	N/A	15%	40%	N/A
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.11. Upgrading and refurbishment of basic service delivery infrastructure	1.11.2 Percentage of households with basic service delivery infrastructure	1.11.2.2	Billing Systems and Infrastructure Services	91%	10. Percentage of households with basic service delivery infrastructure	4,952,150	10. Upgrading and refurbishment of basic service delivery infrastructure	90%	50%	N/A	20%	50%	N/A
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.12. Upgrading and refurbishment of basic service delivery infrastructure	1.12.2 Percentage of households with basic service delivery infrastructure	1.12.2.2	Billing Systems and Infrastructure Services	91%	11. Percentage of households with basic service delivery infrastructure	2,715,320	11. Upgrading and refurbishment of basic service delivery infrastructure	90%	50%	N/A	30%	50%	N/A
KPA 1: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	1.13. Upgrading and refurbishment of basic service delivery infrastructure	1.13.2 Percentage of households with basic service delivery infrastructure	1.13.2.2	Billing Systems and Infrastructure Services	91%	12. Upgrading and refurbishment of basic service delivery infrastructure	6,571,540	12. Upgrading and refurbishment of basic service delivery infrastructure	90%	4	N/A	N/A	4	N/A
KPA 2: Community and Social Development	3. Safe, healthy and secure environment	1.4. Upgrading maintenance and refurbishment of roads network	1.4.2 Percentage of roads network	1.4.2.2	Billing Systems and Infrastructure Services	91%	13. Safe, healthy and secure environment	11,757,779	13. Safe, healthy and secure environment	90%	1	N/A	1	1	N/A
KPA 2: Community and Social Development	3. Safe, healthy and secure environment	1.5. Upgrading maintenance and refurbishment of roads network	1.5.2 Percentage of roads network	1.5.2.2	Billing Systems and Infrastructure Services	91%	14. Percentage compliance with structural fire fighting code	30,392,383	14. Percentage compliance with structural fire fighting code	90%	100%	100%	100%	100%	100%

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Key Performance Area	Key Performance Indicator	Performance Objectives	Indicator	Definition	Target	Actual	Status	Quarterly Report	Quarterly Target	Quarterly Actual	Annual Target	Annual Actual	IPD ID		
KPA1: Community and Social Development	4. Access to basic library services	10. To provide basic library services	7.4-20.15	15. Average number of library visits per library	Director: Public Safety and Community Services	Library registers	21/05/24							P119	
KPA2: Community and Social Development	4. Access to basic library services	11. To provide reading and study material	2.4-20.16	16. Number of initiatives aimed towards the mobilisation of a new mobile library	Director: Public Safety and Community Services	SCN documents Appointment letter Delivery note Library forms New Indicator	650,000	Transport Assets: Mobile library			6055	6055		P120	
KPA2: Community and Social Development	3. A safe, healthy and secure environment	3. A safe, healthy and secure road traffic law enforcement	2.3-18.17	17. Number of community road safety awareness programmes conducted	Director: Public Safety and Community Services	Traffic law Committee Report Copy of the programmes Attendance Registers Photographs (dated)	3/52/19/22	Public Protection and Safety: Security			2	N/A	1	P112	
KPA2: Community and Social Development	3. A safe, healthy and secure environment	3. To promote the well-being of health, safety and security of our community	2.3-19.18	18. Number of community and social service community engagement forums held	Director: Public Safety and Community Services	Participation Portfolio Report Attendance Registers Minutes	50/04	Awareness and Information: AIDS/HIV Awareness			6	N/A	3	P118	
KPA2: Community and Social Development	3. A safe, healthy and secure environment	3. To promote the well-being of health, safety and security of our community	2.3-19.19	19. Number of initiatives towards a fully operational animal pound	Director: Public Safety and Community Services	SCM documents Appointment letter Copies of fines issued (if applicable) Project reports	0	Peanut: Comm & Social Serv - Pound			3	N/A	3	P114	
KPA2: Community and Social Development	3. A safe, healthy and secure environment	3. Ensure compliance with environmental health bylaws	2.3-15.20	20. Number of community environmental education awareness initiatives held	Director: Public Safety and Community Services	Participation Portfolio Report Attendance Register Dates photographs	99/57/2	Education and Training: Education and Training Project			2	N/A	1	P115	
KPA3: Local Economic Development and Finance	5. Maximise economic growth and development takes place in a conducive environment	21. Promote job creation initiatives	1.5-26.21	21. Number of work opportunities through EPWR, CVP and other initiatives	Director: ED and Planning	Report on the number of job opportunities created	1,000/004	Project EPWR Job creation.			1400	1220	1220	P114	
KPA3: Local Economic Development and Finance	5. Maximise economic growth and development takes place in a conducive environment	22. Promote job creation initiatives	1.5-26.22	22. Number of job opportunities supported by the LED Center	Director: ED and Planning	Attendance Registers Reports on the event	100,000	Activities and Support: Women and youth Agriculture			3	N/A	1	P115	
KPA4: Institutional Development and Financial Management	6. An effective, productive administration capable of sustainable service delivery	1. Efficient planning and delivery improvement plans	4.5-1.23	23. The percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's integrated development plan	Director: Engineering and Infrastructure Services	42/46/65/	Reinforcement of Adobes pipes in Reinforcement of Adobes pipes in Gahamonti / Mayfield gravity sewer / Upgrade & Reuse Street Purchase James Memphis Pump Site / Water Treatment & Demand Management / Construction of 1st, concrete reservoir digests to High level / Melbela Library Site Service Equipment / ICT Infrastructure Upgrading (Servers and Backup device) / Equipment	71%	Reinforcement of Adobes pipes in Reinforcement of Adobes pipes in Gahamonti / Mayfield gravity sewer / Upgrade & Reuse Street Purchase James Memphis Pump Site / Water Treatment & Demand Management / Construction of 1st, concrete reservoir digests to High level / Melbela Library Site Service Equipment / ICT Infrastructure Upgrading (Servers and Backup device) / Equipment			90%	102%	60%	P219
KPA4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	36. Financially viable and sustainable Municipality 2022	4.7-38.24	24. Collection Rate	Chief Financial Officer	Monthly financial Report submitted to the FAF Committee compiled from bank statements for each month	24/46/52/2	Operations: Municipal Banking Cost			45%	50%	60%	P215	
KPA4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	39. Capacity building and effective financial management	4.7-39.25	25. Creditors Payment Period	Chief Financial Officer	5/27	45/46/51/1m	24/46/52/2 Operations: Municipal Banking Cost			30	30	100	P216	



Key Performance Areas	Objectives	Predicted Outcome/Impact	Ref.	Indicator	Indirect Counter	Baseline	Source of Evidence	Budget	Project		ID	Annual Budget	Quarterly Budget	Quarterly Actual
									Start	End				
KPA 4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	34. A financially viable and sustainable Municipality 2022	4_7_34_26	26. Service Delivery to Revenue	Chief Financial Officer	Annual Financial Statements, supported by figures as per the Municipal Financial System	244,046,202 Operational/Municipal Running Cost	P215	100%	150%	140%	110%	100%	100%
KPA 4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	35. A financially viable and sustainable Municipality 2022	4_7_35_27	27. Current Ratio	Chief Financial Officer	Annual Financial Statements, supported by figures as per the Municipal Financial System	244,046,202 Operational/Municipal Running Cost	P228	1	0.5	0.5	0.8	1	1
KPA 4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	36. A financially viable and sustainable Municipality 2022	4_7_36_28	28. Cost Coverage	Chief Financial Officer	0.42 months supported by figures as per the Municipal Financial System	244,046,202 Operational/Municipal Running Cost	P225	1	1	1	1	1	1
KPA 4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	37. Financial viability and sustainable Municipality 2022	4_7_37_29	29. Debt coverage	Chief Financial Officer	\$1.86 supported by figures as per the Municipal Financial System	244,046,202 Operational/Municipal Running Cost	P215	40	40	40	40	40	40
KPA 4: Institutional Development and Financial Management	7. Improve municipal revenue base and financial management	38. Financial viability and sustainable Municipality 2022	4_7_38_30	30. The percentage of Indigent Households with access to free basic services	Chief Financial Officer	20.65% supported by figures as per the Municipal Financial System	2,359,603 Waste Water Management (free minimum level service) Electricity (50 kwh per household per month) Water (6 liter household per month) Indigent Owners Waste Management / REUSE / INDIGENT	P010	20.65%	20.65%	20.65%	20.65%	20.65%	20.65%
KPA 4: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	39. Increase % of households with access to free basic service	1_1_39_31	31. Households receiving free basic electricity as a percentage of all households with electricity connection	Chief Financial Officer	9.42% supported by figures as per the Municipal Financial System	30,000 Electricity (50 kwh per household per month)	P010	9.42%	9.42%	9.42%	9.42%	9.42%	9.42%
KPA 4: Basic Service Delivery and Infrastructure Development	1. Provision of reliable basic service delivery infrastructure	40. Capacity building and effective financial management	4_5_39_32	32. Incidents, Fines and Waived and Unauthorized Expenditure/ Total Operating Expenditure	Chief Financial Officer	157% supported by figures as per the Municipal Financial System	244,046,202 Operational/Municipal Running Cost	P225	0%	157%	150%	100%	0%	0%
KPA 4: Institutional Development and Financial Management	5. To provide open transparent corruption free governance	41. To create an efficient, effective and accountable administration	4_5_40_33	33. Board Value spent on skills Development	Director Corporate and Shared Services	Application to GCTA Proof from Finance that members have been received 940,962	1,000,000 Workshops Seminars and Subject Matter Training Conferences	P163	1,000,000	N/A	333,333	333,333	333,333	333,333
KPA 4: Institutional Development and Financial Management	5. An effective productive administration capable of sustainable service delivery	42. Ensure good relationship between management and employees	4_5_41_34	34. Staff Turnover rate	Director Corporate and Shared Services	0% Turnover (including staff deleted posts) Paid for permanent employees 44%	0 Default Transactions / Staff Recruitment	P173	0%	N/A	N/A	N/A	41%	N/A
KPA 4: Institutional Development and Financial Management	6. An effective productive administration capable of sustainable service delivery	43. Improve Audit opinion outcome	5_6_43_35	35. Audit Opinion	Municipal Manager	Disclaimer Report	2,000,000 Audit Outcomes/Professional Fees	P142	Unqualified	N/A	N/A	N/A	Unqualified	N/A
KPA 5: Good Governance and Public Participation	6. To provide open transparent corruption free governance	44. Enhance administration and Council oversight	5_6_44_36	36. Number of Council meetings held	Director Corporate and Shared Services	4 Minutes Attendance Registers	2,449,044 Municipal Running Cost / Mayor and Council Municipal P241	P242	4	1	1	1	1	1
KPA 5: Good Governance and Public Participation	6. To provide open transparent corruption free governance	45. Enhance administration and Council oversight	5_6_45_37	37. Number of Municipal Committee meeting held	Director Corporate and Shared Services	4 Minutes Attendance Registers	952,008 Municipal Running Cost / Mayor and Council Municipal P241	P251	4	1	1	1	1	1
KPA 5: Good Governance and Public Participation	7. To provide open transparent corruption free governance	46. Foster partnership with external stakeholders to enhance service delivery	5_7_46_38	38. Percentage of ward committees that are functional (meet four times a year, operate, and have an action plan)	Municipal Manager	8 Minutes Attendance Registers	1,200,000 Public Participation Meeting/ Public Participation 2	P251	100%	100%	100%	100%	100%	100%
KPA 5: Good Governance and Public Participation	7. To provide open transparent corruption free governance	47. Enhanced administration and Council oversight	5_7_47_39	39. Number of MPAC meetings held	Municipal Manager	4 Minutes Attendance Registers	1,683,492 Municipal Running Cost / Mayor and Council Municipal P239	P258	4	1	1	1	1	1
KPA 6: Human Settlements	1. To build a resilient basic service delivery infrastructure	51. To ensure equitable access to basic services for communities of Makana	6_1_51_40	40. Number of sites that have undergone uplift	Director Local Economic Development	Progress Report New Indicator	450,000 Townships Establishment/Annual Target ) Street	P258	33	N/A	N/A	N/A	31	31