

## ANNUAL PEROFMANCE MANAGEMENT PROCESS PLAN 2016/17

	QUARTERLY ACTIVITY PLAN							
	ACTIVITY	RESPONSIBLE	SUBMISSION/TABLING DATE	SUBMISSION				
				Quarter One	Quarter Two	Quarter Three	Quarter Four	
01.	Issuing of Reporting Template	PMS Office	N/A	30 /09/16	06/01/2017	31/03/2017	7/07/2017	
02.	Submission of Quarterly Performance Report and POE to PMS office	All Directors		6/ 10/2016	12/01/2017	06/04/2017	13/07/2017	
03.	Evaluation of Performance information	PMS Unit	N/A	07/10/16	13/06/2017	8/04/2017	17-19/2017	

Audit of the Performance Information	Internal Audit Unit	10- 12/09/2016	16-18/01/2017	10-12/04/2016	
Draft Quarterly Performance report presented to SMT/Mayoral Committee	PMS Unit		DATE TO BE DETERMINED	11/04/2017	DATE TO BE DETERMINED
Tabling of the Quarter Performance Report to Council	Acting MM	26/10/2016	25/01/2017	26/04/2017	DATE TO BE DETERMINED
Publicised First Quarter Performance Report to Website		27/10/2016	31/01/2017	05/05/2017	DATE TO BE DETERMINED
Submission of Quarterly Report PT/COGTA	PMS Unit	28/10/16	31/01/2016	06/05/2017	DATE TO BE DETERMINED

MID-IN YEAR PERFORMANCE REPORT						
Tabling of Draft Mid-In year Reporting to SMT and Mayoral Committee	PMS Unit/Municipal Manager		DATE TO BE DETERMINED			
Tabling of Final Mid-In year Assessment Report to Council			25/01/2017			
Publicised Mid-In year Performance Report to Website	PMS		31 January 2017			

QU	QUARTERLY PERFORMANCE REVIEW							
	Quarter One	DATE TO BE	DATE TO BE	DATE TO BE DETERMINED	DATE TO BE			
		DETERMINED	DETERMINED		DETERMINED			
	Quarter Two	DATE TO BE	DATE TO BE	DATE TO BE DETERMINED				
		DETERMINED	DETERMINED		DETERMINED			
	Quarter	DATE TO BE	DATE TO BE	DATE TO BE DETERMINED	DATE TO BE			
	Three	DETERMINED	DETERMINED		DETERMINED			
	Quarter Four	DATE TO BE	DATE TO BE	DATE TO BE DETERMINED	_			
		DETERMINED	DETERMINED		DETERMINED			
ANI	NUAL PERFORMANCE	NB ANNUL PERFORMANCE REPORT AND ANNUAL PERFORMANCE EVALUATION WILL						
REF	PORT/EVALUATIONS	TIMEFRAMES WILL DETERMINE IN THE 2017/18 SCHEDULE						